

Training Activities

ONCB has organized human resource development activities for supporting policy under National Narcotics Control Plan (B.E.2540-2544) in order to improve knowledge, concept and skills on narcotics control for officials, both of ONCB and agencies concerned with more efficiency and effectiveness.

In the reviewed year, training activities can be summarized into 4 areas as follows:

1. Human Resource Development and Technical Support

- 1.1 Develop human resource management and human resource development system of the ONCB.
- 1.2 Produce a handbook on provincial narcotics control human resource development.
- 1.3 Summarize a document entitles of “Speaking Out against Drug Legalization: Ten Claims”.
- 1.4 Technical and information support for drug prevention instructors project.

- 1.5 Coordinate with local Learning Center to formulate annual local learning center action plan.
- 1.6 Cooperate and supervise the human resource development activities according Thai-German Narcotics Control Programme Project.

2. Training Course and Seminar

In 2000, ONCB organized many training courses and seminars. They can be classified according to measures of personnel development as follows:

2.1 Narcotics Law Enforcement and Legal Affairs Curriculum

The objective of the curriculum is to develop and enhance the efficiency of

the officers who work relatively with narcotics suppression, legal affairs and scientific detection. The trainees were officers from ONCB, other concerned agencies and Asian Pacific Region. In the previous year ONCB had organized 8 training courses with 1020 graduated trainees as follows:

- 2.1.1 Training course on financial investigation and assets seizures.
- 2.1.2 Training course on narcotics control officers.
- 2.1.3 Training course on precursors and chemical substances control.
- 2.1.4 Seminar on cooperation in forfeiture of assets according to assets seizure measure.
- 2.1.5 Training course on drug prevention lecturer for Border Patrol Police.
- 2.1.6 Seminar on practice of Act on Measures for the Suppression of Offender in an Offence Relating to Narcotic B.E. 2534 (1991).
- 2.1.7 Seminar on intelligence management.
- 2.1.8 Training course on the 8th regional training courses on effective

countermeasures against drug offences and advancement of criminal justice administration.

2.2 Drug Prevention and Treatment Curriculum

The objective of this curriculum to develop knowledge and skills for the officers who work relatively with drug prevention, treatment and rehabilitation. In reviewed year, ONCB had organized 4 training courses with 273 trainees from ONCB, other concerned agencies and Lao PDR officers as follows:

- 2.2.1 Training course on drug prevention lecturers.
- 2.2.2 Seminar on drug prevention lecturers.
- 2.2.3 Study visit on the communication for drug control.
- 2.2.4 Study visit on treatment and rehabilitation.

2.3 Technical and General Administration Curriculum

Aiming to develop both of knowledge and skills of ONCB officers and agencies concerned for serving ONCB

policy. In 2000, ONCB organized 11 training courses with 464 trainees as follows:

2.3.1 Training course on basic knowledge for government officer.

2.3.2 Training course on microcomputer hardware operation and modification techniques.

2.3.3 Training course on narcotics control administration for primary administrator.

2.3.4 Training course on narcotics control administration for middle level administrator.

2.3.5 Training course on meeting management and information examination.

2.3.6 Training course on project/plan monitoring and evaluation.

2.3.7 Training course on concept of organization strategy formulation.

2.3.8 Training course on analyzing drug situation and concept for solving drug problems.

2.3.9 Training course on basic knowledge of microcomputer.

2.3.10 Seminar on information verifying/relating drug offence committee.

2.3.11 Training course on presentation skills.

3. Media and Technology development for Training Course

ONCB develops appropriate model, method and technology to support and encourage learning process with efficiency including design and produce teaching media to serve the instructors both of the ONCB and agencies concerned. The details of important projects are as follow:

3.1 Evaluation for improving teaching kit for narcotics control instructors.

3.2 Media production for supporting training course of narcotics control officer.

3.3 Preparation for set up learning center within ONCB.

3.4 Handbook/media production for supporting drug control performance of the officer.

3.5 Media provide and production to support human resource development.

3.6 Human resource development by using CD-ROM.

4. Human Resource Development Support for Concerned Agencies

Beside, training projects conducted within office, ONCB has promoted and encouraged external agencies to conduct their narcotics control training project in order to develop their officers' knowledge, concept, understanding, and attitude as well as skills in narcotics control. This activity could be extended more efficiently for narcotics control personnel network. The activities are composed of :

- 1.1 Curriculum Support.
- 1.2 Instructor Support.
- 1.3 Budgeting and training project management support.
- 1.4 Technology media support.

Significant Activities of the Past Year

1. Training course on the 8th regional training courses on effective

countermeasures against drug offences and advancement of criminal justice administration. The training was held during January 17-28, 2000. Participants of this project are law enforcement officers or criminal justice administration officers from ASEAN and Pacific countries i.e., Bangladesh, Cambodia, India, Korea, Lao PDR, Malaysia, Nepal, Pakistan, Vietnam, Bhutan and Mongolia. There was one representative from each country, except for China, Burma, Sri Lanka and Thai from where 2 representatives are invited. The total number representatives are 19.

This training aim at studying and evaluating problems concerning drug production, drug abuse, drug trafficking, and drug control in ASEAN and Pacific countries. This training project included both theories and real practices. A plan on effective and possible data for this region was drafted in this training. It also tried to help each country convert the regulations in the Convention into concrete measures. The participants would acknowledge narcotics suppression measures from this training and then apply to their country.

2. Training course for trainer on drug prevention lecture for border patrol police. In cooperation with the ONCB, the Border Patrol Police held training course on drug prevention lecture in 1999, providing 2 classes and selected graduated lecturers, who have high potential to be a trainer, in order to be lecturers of the next training course on drug prevention lecturer.

3. Training project on presentation skills. Apart from being a central unit in formulating policy and supporting other agencies to convert policy into concrete procedures, the ONCB cooperates with other countries in other aspects and also plays an important role at sub-regional level. At present, ONCB executives or representatives have to attend international conferences or seminars and provide knowledge about drug to foreign visitors who come to visit the ONCB. Consequently, these executives or representatives should be able to do a presentation, discuss and explain in English, in order to show our potential to other agencies both at regional and international level. This project was

initiated with an aim to enhance the executives' presentation techniques and skills.

4. Human resource development by using CD-ROM Project. The ONCB, in cooperation with UNDCP, implements human resource development project on drug suppression by using CD-ROM. The aim of this project is to provide law enforcement officials basic knowledge, i.e. vehicle search, observation on drug dealers' behaviors and documenting procedures. This project is held during June 1999- May 2001.

This project is implemented under the cooperation of the 6 Memorandum of Understanding countries: China, Burma, Lao PDR, Cambodia, Vietnam and Thailand. The steps of the implementations of this project are as follows:

1. Seek for training needs of each country.

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2. Design contents of self-learning course based on the findings of training needs survey.

3. Implement the course in Pilot Site in the northern areas of Thailand (January, 1999).

4. Summarize the implementation of the pilot project and expand to other area. (April, 2000)

UNDCP will continue the implementation of this project in other 5 countries after finishing the evaluation of the pilot project in Thailand.